The investigation of ERP and E-business effects in Thailand: A resource based view

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Enterprise Resource Planning System (ERP), E-business, Resource Based View (RBV), Competitive Advantage, and Firm Performance

Abstract
Based on resource based view of the firm, the purpose of this study is to investigate the effects of enterprise resource planning system (ERP) adoption within firm and e-business between firm and business partners on competitive advantage. The relationship between competitive advantage and firm performance is also investigated. Mailed-questionnaire is determined as data collection instrument distributed to listed companies that registered in the Stock Exchange of Thailand. Hence, 122 completed questionnaires are used in the analysis. The results indicate that ERP adoption within firm and e-business between firms positively impact on competitive advantage. The positive relationship between competitive advantage and firm performance is also found. In addition, this research discovers the positive effect of the interaction of ERP within firm and e-business between firms on competitive advantage.

1. Introduction
To gain the competitive advantage, many firms invest on information technology or information system to provide the useful information supporting for enterprise resource planning and controlling. The advantageous information system helps firm to collect data from many activities occurred from various departments within firm. Also, it provides beneficial information for the related users and enhances the efficiency of decision making. Enterprise resource planning system (ERP) is an important tool for firm requirement because it integrates firm’s core business processes based on the common database management system. Management can retrieve all information throughout an organization via the database system. Therefore, information of various functions within firm can share and communicate to others that enhance the effective of business decisions.

According to resource based view of the firm (RBV), competitive advantage and sustainable performance are effectively derived from the information and other resources of the firm (Barney, 1991). ERP is a knowledge based system, as a enterprise resource, developed from organization’s best practice. It contains the characteristics of valuable, rare, non-substitutable, and inimitable. Therefore, ERP helps firm to gain competitive advantage and sustained performance (Ram et al., 2012).

As the suggestion of previous research, the full potential of ERP not only generates form the integration of subsystems within local firm, but also gains from the integration between firms (Swami Nathan and Tayur, 2003). Electronic business technologies (or e-business) are ultimate solution that can create the benefit of relationships between firm and business partners. E-business technologies are defined as the applications of information and communication technology, internet based, in support of all the activities of business and enable the external activities and relationships of the business with its partners. It also supports the information exchange problem among firms’ enterprise systems. Furthermore, E-business links two (or more) firms for performing business functions such as online selling, online purchasing, coordination, and information sharing. Prior research found that e-business technologies such as extranet, website, EDI communication, and e-commerce have positive effects on business performance (Sprano and Zakat, 2000; Phan, 2003; Grandon and Pearson, 2004; Schubert et. al., 2011). Especially, Hsu (2013) investigated the effects of ERP, e-business, and the interaction of ERP and e-business on business value. As the results, this research indicated that ERP, e-business, and the interaction of ERP and e-business positively affected business value.

As aforementioned, this research links the theoretical contribution of RBV and previous literatures, the objective of this research is to investigate the relationship between ERP, e-business and competitive advantage, and the relationship between competitive advantage and firm performance. Also, this research collect data from listed companies registered in the Stock Exchange of Thailand. For the rests of this paper, section 2
provides literature reviews and hypothesis development. Next, section 3 provides research methodology. Section 4 shows research results and discussion. Section 5 contains implications. Finally, conclusion is provided in section 6.

2. Literature Reviews and Hypothesis Development

2.1. Resource Based View of the Firm

The resource-based view (RBV) maintains that competitive advantage and sustainable performance are effectively derived from the information and other resources of the firm (Barney, 1991). RBV is useful in determining whether a firm’s strategy has created value. In this view, a unique resource enables firm to attain competitive advantage and thus, sustain the advantage over the long term. The considered resource contains four significant characteristics of being rare, valuable, non-substitutable, and inimitable. A resource is decided valuable when it enables the firm to obtain more effective of efficiency. It is rare when other firms do not possess it. Firm utilizes both valuable and rare resources to establish a superior competitive advantage. To sustain the competitive advantage over the long term, resource must be containing the characteristics of being non-substitutable and inimitable. Simply, it must be difficult to transfer or relatively immobile (Piccoli and Ives, 2005).

ERP, as an information technology resource, is considered the drivers of competitive advantage and sustain firm performance. ERP is valuable when it effectively enhances business information processing (Bradford and Florin, 2003) and provide the advantageous information enabling firm to achieve business planning, decision making, and business objectives (Jennex et al., 2004; Rivard et al., 2006; Kobelsky et al., 2008; Masquefa, 2008; Gorla, 2010). ERP is systematically generated around the best practices within firm and embedded business routines. Therefore, it is difficult to imitate and transfer. Moreover, e-business is an information system based on internet technology such as extranet, EDI communication, and e-commerce that links organization’s enterprise systems and information systems of business partners. Also, previous research found that integration of ERP and e-business has a positive impact on business value (Hsu, 2013).

2.2. Enterprise Resource Planning System

Enterprise resource planning system (ERP) is a software package, a set of integrated business applications, that firms utilize to enable information flows within and between processes across the organization. The main characteristic of ERP is the integrated system designed to seamlessly integrate information flows throughout the company. Therefore, it is developed to integrate and coordinate across business functions such as sales and marketing, purchasing, inventory control, manufacturing, and accounting. Also, ERP reflects company best practices for business processes and computerizes based on client/server architecture. In addition, ERP is designed to support particular businesses such as health care, hotel, and manufacturing.

As the results of prior research, ERP has abilities on provide system quality and information quality that are key drivers for achievement of competitive advantage (Ram et. al., 2014). Further, ERP’s abilities on provide system quality, information quality, and service quality lead to intention to use ERP and also result in business value (Chien and Tsaur, 2007). Consistently, Hsu (2013) found that ERP and e-business applications enable firms to success business strategy including cost efficiency, differentiation, and intangible value. In addition, previous literatures found the relationship between ERP and competitive advantage, business value, and firm performance (Jermias and Gani, 2004; Matolcsy et. al., 2005; Kallunki et. al., 2007; Konthong and Ussahawanitchakit, 2009) Therefore, hypothesis 1 is postulated

Hypothesis 1: Enterprise resource planning system has a positively effect on competitive advantage

2.3. E-business

E-business system is an interorganizational system that is designed to extend an organization’s electronic reach beyond its own organizational boundaries to related partners such as customers and suppliers via internet technology. E-business links two firms for performing business functions such as online selling, online purchasing, coordination, and information sharing. Clearly, e-business applications include electronic data interchange (EDI), e-commerce, mobile commerce, business to business (B2B) applications, and business to consumer (B2C) applications.

Prior studies indicated that e-business system positively related competitive advantage and firm performance. Beheshti et. al. (2006) investigated the impacts of e-business application on competitive advantage. They found the positive effects of e-business application such as B2B and B2C on creating
efficiencies and cost reduction. Likewise, Guarda et al. (2012) discovered the positive relationship between e-commerce using database marketing and competitive advantage on customer perspective. Also, previous study found that competitive advantage is derived from e-business applications (Sprano and Zakak, 2000; Phan, 2003; Grandon and Pearson, 2004; Schubert and Woelfle, 2011). Therefore, hypothesis 2 is postulated.

Hypothesis 2: E-business has a positively effect on competitive advantage

2.4. Competitive Advantage

Competitive advantage is described as positional superiority based on organizational strategies which are the combination of differentiation and/or cost leadership (Day, 1984). Competitive advantage is also regarded as the ability to gain returns on investment continually above the industry average (Porter, 1985). To gain the sustainable competitive advantage, firm should persistently obtain the superiority over competitors and diminish competitive abilities of its rivals. In accordance with RBV, competitive advantage can be achievable based on firm specific resources. Firm utilizes both valuable and rare characteristics of resources to acquire the superior advantage. Further, non-substitutable and inimitable resources lead competitive advantage to the sustainability. Prior research indicated that information system adoption created competitive advantage through business value creation such as lower costs and product differentiation (Griffiths and Finlay, 2004; Doherty and Terry, 2009; Kontong and Suwan-natada, 2012). Hence, the related hypothesis is postulated.

Hypothesis 3: Competitive advantage has a positively effect on firm performance
To assure the reliability, Cronbach’s alpha coefficient is designated to assess the internal consistency and the stability of the developed instrument. As suggested by Nunnally and Berstein (1994), the coefficient should be higher than 0.60. Evidently, the Cronbach’s alpha coefficients of each construct are greater than the accepted criteria indicating that all constructs are acceptable. Simply, Table 1 provides the Cronbach’s alpha coefficients ranging from 0.786 to 0.918.

<table>
<thead>
<tr>
<th>Variables</th>
<th>Factor Loadings</th>
<th>Cronbach’s Coefficients</th>
<th>Alpha</th>
</tr>
</thead>
<tbody>
<tr>
<td>ERP within firm (ERP)</td>
<td>0.772-0.914</td>
<td>0.899</td>
<td></td>
</tr>
<tr>
<td>E-business between firms (EB)</td>
<td>0.547-0.862</td>
<td>0.786</td>
<td></td>
</tr>
<tr>
<td>Competitive Advantage (COM)</td>
<td>0.816-0.891</td>
<td>0.918</td>
<td></td>
</tr>
<tr>
<td>Firm Performance (FPM)</td>
<td>0.611-0.873</td>
<td>0.912</td>
<td></td>
</tr>
</tbody>
</table>

Table 1: Results of validity and reliability test

3.3. Statistical Techniques

To test the postulated relationships, this study employs the ordinary least squared regression to estimate the parameters in hypothesis testing. This statistical analysis is appropriate for examining the relationship between independent and dependent variables which are categorical and interval data (Hair et al., 2006). Hence, all hypotheses in this research are developed into two statistical equations depicted as follows:

Equation 1: COM = $\alpha_1 + \beta_1$ERP + $\beta_2$EB + $\beta_3$ERP*EB + $\beta_4$AGE + $\beta_5$SIZ + $\epsilon_1$

Equation 2: FPM = $\alpha_2 + \beta_6$COM + $\beta_7$AGE + $\beta_8$SIZ + $\epsilon_2$

Where:

ERP = ERP within firm
EB = E-business between firms
COM = Competitive Advantage
FPM = Firm Performance
AGE = Firm Age (Control Variable)
SIZ = Firm Size (Control Variable)

4. Results and Discussion

4.1. Correlation Analysis

For the examination of multicollinearity problems, this study employs Pearson Correlation to evaluate the correlation coefficients among independent variables. The results from Table 2 show that the coefficients among independent variables are smaller than 0.80. As suggested by Hair et al. (2006), there is no multicollinearity problem in this study. In addition, this study also employs the variance inflation factors (VIFs) to examine the multicollinearity concerns. Thus, the VIFs for all variables are smaller than 10 which indicate that the independent variables are not correlated with each other (Neter et al., 1985).

<table>
<thead>
<tr>
<th>Variables</th>
<th>ERP</th>
<th>EB</th>
<th>COM</th>
<th>FPM</th>
<th>AGE</th>
<th>SIZ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mean</td>
<td>4.293</td>
<td>4.027</td>
<td>3.736</td>
<td>3.706</td>
<td>1.443</td>
<td>1.369</td>
</tr>
<tr>
<td>S.D.</td>
<td>.617</td>
<td>.609</td>
<td>.695</td>
<td>.622</td>
<td>.499</td>
<td>.484</td>
</tr>
</tbody>
</table>

**ERP**

**EB**

**COM**

**FPM**

**AGE**

**SIZ**

*** $p < 0.01$
Table 2: Results of validity and reliability test

4.2. Effects of ERP and e-business on Competitive Advantage

Table 3 shows the positive relationship between ERP within firm and competitive advantage ($\beta = 0.219$, $p < 0.05$). Consistently, ERP has abilities on provide system quality and information quality that are key drivers for achievement of competitive advantage (Ram et. al., 2014) and result in business value creation (Chien and Tsaur, 2007; Konthong and Ussahawanitchakit; 2009). *Hence, hypothesis 1 is supported.*

<table>
<thead>
<tr>
<th>Independent Variables</th>
<th>Dependent Variable Competitive Advantage $^a$</th>
</tr>
</thead>
<tbody>
<tr>
<td>ERP</td>
<td>.219** (0.093)</td>
</tr>
<tr>
<td>EB</td>
<td>.471*** (0.104)</td>
</tr>
<tr>
<td>ERP * EB</td>
<td>.104** (0.107)</td>
</tr>
<tr>
<td>Firm Age (AGE)</td>
<td>.112 (0.178)</td>
</tr>
<tr>
<td>Firm size (SIZ)</td>
<td>.058 (0.182)</td>
</tr>
</tbody>
</table>

Adjusted $R^2$: 0.361

$^{**} p<0.05$, $^{***} p<0.01$

*a Beta coefficient with standard errors in parenthesis

Table 3: Results of OSL regression analysis of equation 1

The results from Table 3 also indicate that e-business between firm and its partners positively affects competitive advantage ($\beta = 0.471$, $p < 0.01$). Consistent with prior research, there are positive relationship between e-business application and competitive advantage (Sprano and Zakak, 2000; Phan, 2003; Grandon and Pearson, 2004; Schubert and Woelfle, 2011). *Therefore, hypothesis 2 is supported.* In addition, this research also investigates effect of integration of ERP within firm and e-business between firms on competitive advantage, according to the implications of Hsu (2013). The results also show the positive relationship between the integration of ERP and e-business and competitive advantage ($\beta = 0.104$, $p < 0.05$).

4.3. Effect of Competitive Advantage on Firm Performance

As the results shown in Table 4, competitive advantage significantly and positively influences firm performance ($\beta = 0.640$, $p < 0.01$). In accordance with previous studies, implemented IS supports strategic goals such as cost reduction and the differentiation. Therefore, these competitive advantages enable firms to persistently sustain their performance (Klein, 2007; Barratt and Barratt, 2011; Cheng, 2011). *Respectively, Hypothesis 3 is supported.*

<table>
<thead>
<tr>
<th>Independent Variables</th>
<th>Dependent Variable Firm Performance $^a$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Competitive Advantage (COM)</td>
<td>.640*** (0.069)</td>
</tr>
<tr>
<td>Firm Age (AGE)</td>
<td>.184** (0.165)</td>
</tr>
<tr>
<td>Firm size (SIZ)</td>
<td>.108 (0.170)</td>
</tr>
</tbody>
</table>

Adjusted $R^2$: 0.427

$^{**} p<0.05$, $^{***} p< 0.01$

*a Beta coefficient with standard errors in parenthesis

Table 4: Results of OSL regression analysis of equation 2

5. Implications

5.1. Theoretical Implication

To generalize the implications of RBV, this study investigates the impacts of integrated information system, as IT resources, on competitive advantage. In details, this study evaluates the effects of ERP adopted in various functions within firm and e-business links intra-system and external partners. Additionally, this study
also investigates the effect of integration of both internal and external system and discovers the positive relationship.

5.2. Managerial Implication

From the results, firms should spend on enterprise system investment and attempt to coordinate firm’s system with other applications such as e-commerce, EDI, and mobile commerce that are communicate to related business partners (customers and suppliers) to gain more competitive advantage.

6. Conclusion

The purpose of this study is to investigate the effects of ERP and e-business application on competitive advantage and firm performance, based on RBV theory. As the result of Hsu (2013), this research develops ERP, e-business, and the integration between both systems as independent variables and designates competitive advantage as dependent variable. The relationship between competitive advantage and firm performance is also examined. Based on literature review, four hypotheses are postulated and tested using OLS regression analysis. The results support all hypotheses and implications of this study are also provided.

References