
Human resource development in the fish processing business by fishery department in district of Sinjai

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Abstract

Human resources development through training activities in the fish processing group is considered very important to be able to empower the business owned by the community in Sinjai District especially fish processing group. This study aims to determine and analyze the implementation process of human resource development in order to empower the fish processing business group by the Fishery Department in Sinjai District. This research uses qualitative approach. Data collection was done through observation, interview and documentation of informants who were directly involved in the implementation of these activities. The process of data analysis includes data reduction, data presentation, and conclusion. The results showed that in the process of implementation of human resources development through training conducted by the Fishery Department of Sinjai Regency has not run optimally that is very limited time in training, the material given sometimes not in accordance with the wishes and needs of the group, the extension of the less responsible in carrying out the task and its function in technical guidance to fish processing group, short duration of training activity is also still often found in fish processing group training; in addition, the capital was lacking in some groups so it cannot proceed from what has been obtained from the training. From these constraints, so that it can be concluded that there are two training processes are highly suboptimal, those are assessment of needs and program materials. This research is original
